



Tel No. 99333211

SINDH EMPLOYEES' SOCIAL SECURITY INSTITUTION
(Federal "B" Area Directorate)
E-mail Address: fbareadirectorate@gmail.com

SESSI, Fatima Jinnah Medical Center, 1st Floor,
Plot No. St-34, Sector-11/I, North Karachi,
Opp: New Karachi Town Office,
Karachi.

No:SS/FBAD/Cont/Notif/2024/5464

Dated: - 26-12-24

The Employer,
M/S. Al-Umeed Rehabilitation Association (AURA),
St-2, Block-03, KDA Scheme-36, Gulistan-e-Jauhar,
Karachi.

**Subject: - COVERAGE OF ESTABLISHMENT UNDER SOCIAL SECURITY SCHEME
U/S. 1 (3) OF SINDH EMPLOYEES SOCIAL SECURITY ACT, 2016
(SINDH ACT NO. VI OF 2016)**

Dear Sir,

Consequent upon issuance of Notification u/s 1(3) of Sindh Employees' Social Security Act, 2016 your establishment stands covered under Social Security Scheme of SESSI Act, 2016 Vide Notification No. L-II(SESSI)5-9/2010 dated 19-12-2011 w.e.f. 01-07-2024 issued by Government of Sindh. The secured workers and their dependents are entitled to get Medical and Cash Benefits as provided under section 35 to 45 of the Sindh Employee's Social Security Act, 2016, include Medical Care. Further advised to register his employees through the online website of SESSI, U/S. 27(B) for "Smart Card" the Benazir Mazdoor Card.

Section (20) Amount of payment of Contribution Sub-Section 1(2) of SESSI Act, 2016, subject to the provision of Sub Rule (3) of Rule (4) the rate contribution payable by the employer in respect of each employee shall be 6% of the wages, with the provision of the Sindh Minimum Wages Act 2015 (Act No: - VIII. 2016) are applicable to any establishment, whether employed by him directly, indirectly, contractor or through any other person pay to the institution Upper Wages Limit determine under section 75, with a simple form to fill-up particulars of the establishment and submit to the local Directorate for the online payment.

You have become liable to pay Salary/Wages limit of Rs. 37,000.00 to 42,000.00 per month as per Minimum & Maximum Upper Wages Limit and Daily Rate of Wages Rs. 1,423.00 or Rs. 1,615.00 per day in respect of every employees' are required to submit to the concerned Directorate of the Institution, the copies of Pay Rolls or Contribution Schedules referred to in Rule 4(1) of the Sindh Employees' Social Security Act, 2016, it is to notify that normally Social Security Contribution is remitted by 30th or 31st of successive month and after close of successive month, Increase @ 1/2 % per day are payable to the extent 50% of the amount due, it is further informed that non-compliance of the provision of Social Security Act, 2016 is an offence under Section 66 of Social Security Act, 2016 and the arrears of Social Security Contribution including increase within (07) days, thereon are recoverable under the provisions of Social Security Act, 2016.

Section 27(B) for "Smart Card" the Benazir Masdoor Card to be issued by the National Registration Data Base Authority (NADRA) to all secured worker for the purpose of Social Security Benefits admissible under the Social Security Scheme Act, 2016. The necessary details of the Social Security Scheme can be obtained from the concerned Social Security Officer and in case of any difficulty you can contact the undersigned of the Deputy Director of this office on phone or in person during working hours.

Your cooperation in this regard shall highly be appreciated.

Yours faithfully,

DIRECTOR

Copy to: -

1. P.S. to Commissioner, SEESI, Head Office.
2. P.S. to the Vice Commissioner, SEESI Head Office.
3. The Senior Director (C&B), SEESI Head Office.
4. Mr. Amlr Mushtaq, Social Security Officer, SESSI, F.B. Area, Directorate.
5. Office copy.

